



# EU-OSHA activities and core projects

**Dr Christa Sedlatschek**  
**Director**

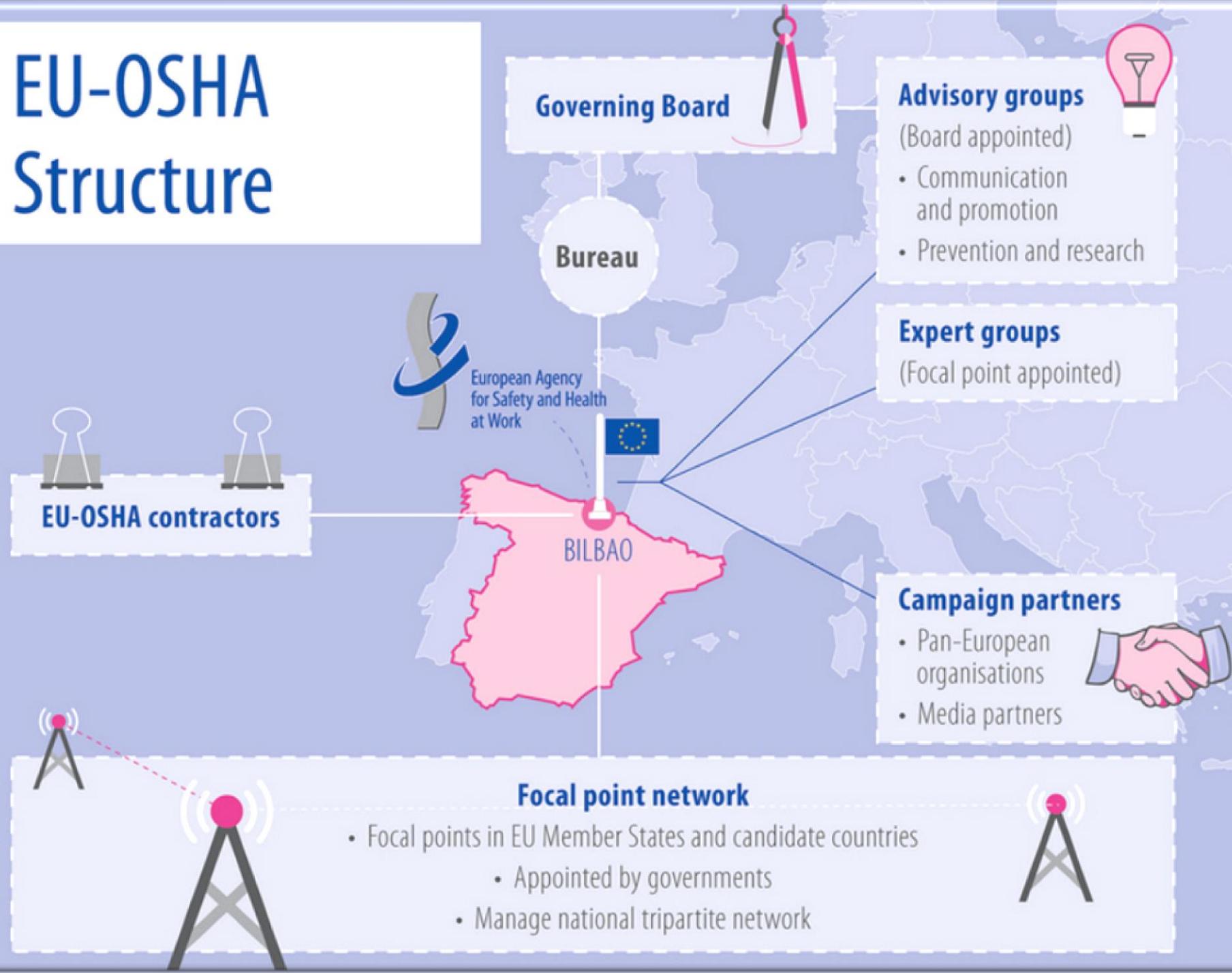


European Agency  
for Safety and Health  
at Work

Warsaw, 18 May 2016  
**Meeting with National Partners' Network**



# EU-OSHA Structure



# Focal Points

- **Requirement in Founding Regulation of EU-OSHA to establish a focal point in each Member State**
- **Appointed by government, typically the Labour Inspectorate**
- **For the day-to-day communication, a focal point manager is appointed (but the focal point is the institution)**
- **The focal point runs a national network, including social partners**
- **Focal points play a key role in the planning and, particularly, in the implementation of the work programme**
- **Some necessary elements:**
  - Focal points have to be properly resourced
  - Agency activities have to be relevant to the Member State
  - The Agency and the focal point manager benefit from knowing the mutual needs and expectations

# Strategic approach

EU Strategic framework

EU OSHA Multi-annual strategic programme (MSP)

EU OSHA Annual Management plan (AMP)

Specific activities, projects and ongoing actions (e.g. networking)

# EU Strategic Framework 2014 - 2020

## ▪ Objectives focus on structural issues not on themes

1. Consolidation of national strategies
2. Facilitate compliance, especially in MSEs
3. Better enforcement by Member States
4. Simplifying legislation
5. Ageing, new risks, occupational diseases
6. Improving statistical data collection
7. Better international coordination

# Multi-annual strategic programme – 2014-2020

## Priority areas:

### 1. Anticipating change

- Foresight activities

### 2. Facts and figures

- ESENER
- OSH and older workers
- Micro enterprises
- Work-related diseases
- Cost and benefits of OSH

### 3. Tools for OSH management

- OiRA
- E-tools

### 4. Raising awareness

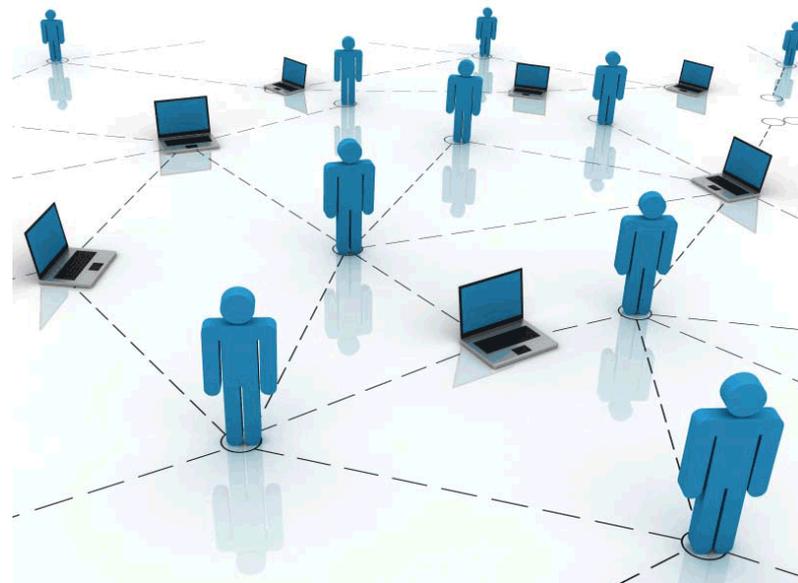
- Healthy Workplaces Campaigns (all ages, stress, MSDs, construction etc.)

### 5. Networking knowledge

- OSHwiki
- Research priorities
- Legislation

### 6. Networking communication

- Portfolio approach
- IPA
- ENP



# EU-OSHA Programming Cycle

## Example with Programming Document 2018-2020, including annual work programme for 2018:

- **September 2016:** Deadline for input to planning for 2018 from EU-OSHA's Activity Coordinators
- **November 2016:** Deadline for EU-OSHA's internal preparation of the draft Programming Document
- **January 2017:** Deadline for EU-OSHA's Governing Board to forward the draft of the Programming Document to the EP, the Council and the European Commission
- **After January 2017, according to SEC GEN:** "Any updates of this document, which have to be sent as well, should be kept at a minimum and relate only to issues which were not known at the time of the first submission."
- **1 July 2017:** Deadline for feedback from European Commission (SG answer to question from network of agencies)
- **December 2017:** Deadline for EU-OSHA's Governing Board to adopt the final Programming Document 2018-2020

# Priority 1: Anticipating change

## Activity 1.2 Large-scale foresight

- New & emerging risks associated with ICT and work location by 2025
  - Two-year project, finalising 2017 with further promotion in 2018
- Articles on new and emerging risks
  - Crowdsourcing, performance enhancing drugs, robotics
- Current and emerging issues in the healthcare sector, including home and community care
- Key emerging OSH issues and success factors to transfer foresight into policy making

# Priority 2: Facts and figures

## Activity 2.1: ESENER

### ▪ Results in 2015

- Launch of ESENER-2 findings
  - First findings report summary (translated) and overview reports, [online data dashboard](#)
- Secondary analysis projects:
  - Worker participation in the management of OSH (2017)
  - Joint analysis of the LFS ad-hoc module, EWCS and ESENER-2 (2017)
  - Further analysis being commissioned on management of OSH and on management of psychosocial risks (2018)

### ▪ ESENER-3 in 2019

# Priority 2: Facts and figures

## Activity 2.3: OSH overview: Micro and Small Enterprises

### Improving Occupational Safety and Health in Micro and Small Enterprises in Europe (2014-2017)

- 4 Work-packages:

- In-depth review of OSH in Micro and Small Enterprises (state of play).
- Qualitative in-depth interviews to determine OSH attitudes and behaviours in Micro and Small Enterprises
- Investigation of how OSH policies, strategies, programmes, and support in relation to the management of OSH in Micro and Small Enterprises function in practice
- Final analysis and wrap-up seminar

- Planned outputs 2016

- High level seminar to take place 2016 Q2
- OSH in Micro and Small Enterprises (state of play) report and seminar summary to be published 2016 Q2

# Priority 2: Facts and figures

## Activity 2.4 OSH overview: Work-related diseases

- **Three sub-projects (2015 – 2017)**
  - Evidence base: A review on diseases resulting from exposure to biological agents at work
  - Methodologies: A report on sentinel and alert systems to identify emerging diseases
  - Workplace support: A report on back to work initiatives for workers affected by cancer
  
- **Exposure survey feasibility study (2016 – 2017)**
  - Based on experience of Australian telephone survey using computer-assisted interviewing to estimate workplace exposure to carcinogens
  
- **Cargo fumigants (2016)**
  - Desk review knowledge and practice relating to workers' exposure to dangerous substances as part of cargo operations
  - Follows request for action from the SSDC Ports

# Priority 2: Facts and Figures

## Activity 2.5: OSH overview – Cost and benefits of OSH

- **Estimation of the costs of work-related injuries, illnesses and death in the EU**
  - Phase 1: overview of the availability and quality of national and international data sources
  - Phase 2: development of a European level cost calculation
- Report “Estimating the cost of accidents and ill health at work – A review of methodologies”
- Report “The business case for safety and health: Cost–benefit analyses of interventions in small and medium-sized enterprises”

The screenshot shows the website of the European Agency for Safety and Health at Work. At the top left is the agency's logo. To the right, there is a language selection dropdown set to 'English' and the European Union flag. Below that is a Google Custom Search bar. A breadcrumb trail reads: 'You are here: Home → Topics → Good OSH is good for business'. On the left is a navigation menu with 'Topics' selected. The main content area features a large image of hands holding a small tree, with the heading 'Good OSH is good for business' and a text block explaining that good OSH management is linked to improved performance and profitability. On the right, there is a 'Free Newsletter' sign-up section with a 'SUBSCRIBE' button and a social media sharing bar. At the bottom, there is a 'News' section with a link to 'EU- Committee of the Regions EU OSH Strategic'.

Select your language: English

European Agency for Safety and Health at Work

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You are here: Home → Topics → Good OSH is good for business

**Navigation**

- About Us
- Practical Solutions
- European Risk Observatory
- Topics**
- Accident Prevention
- Changing World of Work
- Cleaning workers
- Dangerous Substances
- Green jobs

**Good OSH is good for business**

In tough economic times, it's important to remember that poor workplace safety and health costs money. What's more, case studies show that good OSH management in a business is linked to improved performance and profitability.

**The big picture**

Everyone from individual workers to national health systems loses out when OSH is neglected. But this means that everyone can benefit from better policies and practices.

Countries with poor workplace safety and health systems use valuable resources dealing

**Free Newsletter**

Get our monthly update on safety and health at work.

SUBSCRIBE

You could use our Alert Service too!

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**News**

EU- Committee of the Regions EU OSH Strategic

# Priority 3: Tools for OSH management

## Activity 3.1 - OiRA

- **OIRA (Online Interactive Risk Assessment) Partners**
  - In 15 EU countries (most of them Ministries/Labour Inspectorates)
  - Collaborating with other countries/institutions who developed their own online RA tool (HSA, HSE, INSHT)
- **EU sectoral social partners**
  - Also involved in OiRA (5 OiRA tools developed at EU level in the framework of the EU sectoral social dialogue)
- **Common platform / software available in 18 languages**
- **OiRA tools: 87 OiRA tools in 13 countries (and 30 under development)**
  - OiRA users accounts created since 2011: 29,613 (13,000 since last year)
  - Number of RA created: 40,797 (18,000 since last year)
- **OiRA community working together (sharing information, good practice and photos)**

# Priority 3: Tools for OSH management

## Activity 3.2 – ‘e-tools’ on OSH

- **Knowledge-base on ‘e-tools’**
  - Development of the “e-tools” section on EU-OSHA’s web site
  - A web-based repository with relevant data about existing tools
  - Development of OSH wiki articles:
    - Describing specific e-tools
    - Increasing awareness about the added value of these tools
    - Sharing knowledge about how to develop/promote these tools
  
- **Facilitating exchange of knowledge and sharing resources**
  - Organisation of EU e-tools conferences (first was in June 2015)
  - Organisation of an e-tools seminar in the framework of the conference USE2015 (October 2015)
  - Identify potential sources of EU funding for developing / promoting e-tools

# Priority 5: Networking knowledge

## Activity 5.1 – OSHwiki

- Launched at XX World Congress for Safety and Health in August 2014
  - Specific OSHwiki corner on EU-OSHA stand, Presentations, Press conference and Social Media Campaign
- Scientific Committee with representatives from PEROSH institutes
- Contacts with new authors and organisations including US-OSHA, ICOH and ILO

## Activity 5.2 – other networking knowledge activities

- OSH research priorities for 2013-20
  - Preparatory meeting June 2014 and seminar 12 November 2014
- Legislation section updated for migration to new corporate website
- National strategies: updated sections in OSH wiki articles: ongoing task
  - Support to Commission's EU-OSH information system
- Support to the Commission's in its follow-up to the OSH acquis evaluation

# Communications reach



## EU stakeholders

**28 Member States + EFTA  
+ Candidate and potential Candidate  
countries + ENP**

**Over 20 000 000 small and medium-sized enterprises  
(SMEs)**

**Over 200 000 000 workers**



# Communications challenges

## Political

- A new European Parliament and Commission landscape

## OSH challenges

- Different issues, different responses, different priorities across MS

## Multilingualism

- 25+ languages

## Economic

- Uneven recovery from recession requiring adapted communication supports

## The digital challenge

- A changing landscape in communications and in society



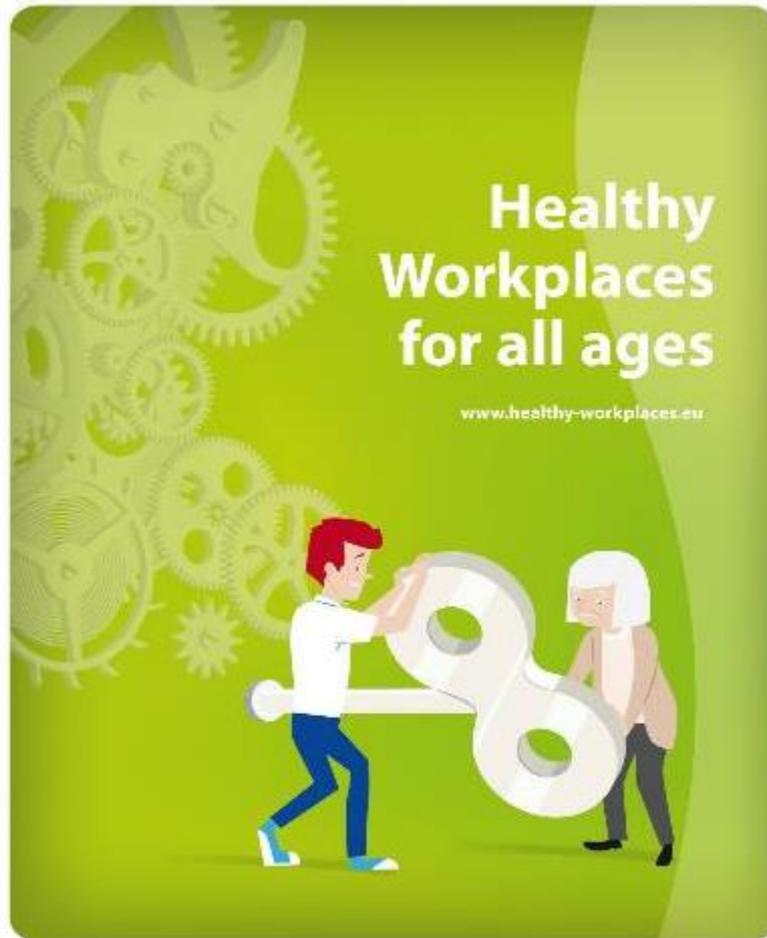
# EU-OSHA's communications approach

- **Use networking and communication partnerships to help get the message across and maximise information dissemination and impact**
- **Use Assistance Packages to help core partners (FoPs) to organise awareness raising activities at national level (portfolio approach)**
- **Channels and vehicles**
- **Use online communication**
- **Use Web 2.0 and Social Media**
- **OSHWiki**



# Campaigning

## Healthy Workplaces for All Ages – 2016-2017



# Healthy Workplaces Campaign

## Key strength: Network of partners

- National focal points
- Social partners
- Official campaign partners
- Media partners
- EU institutions and networks



# Official Campaign Partners

- Over 100 Official Campaign Partners
- Win-win deal



# Campaign activities at national level

## National focal points and their networks (activities organised with direct EU-OSHA support):

- 39 national partnership meetings
- 139 stakeholder seminars
- Over 11 000 active participants
- 10 journalist and experts round tables
- 17 Press conferences
- 37 press releases

**And much more !!!!!**



# New corporate website – live 10<sup>th</sup> June 2015



## OSHMail newsletter

Get our monthly update on safety and health at work. [See more info](#)

Join 70 000 subscribers!

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Interested in specific topics?

[Try alert service](#) →

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## Highlights

07/09/2015

**EU-OSHA releases its comprehensive guide to EU funding in OSH**

If you are trying to identify funding sources for activities, initiatives or projects related to occupational safety and health

03/09/2015

**OiRA and other Interactive Risk Assessment tools**

Interactive Risk Assessment tools are fashionable nowadays driven by a huge growth of digital technologies. Among the

## Upcoming events

16/09/2015 Germany Hamburg

> International Symposium on Violence, attacks and aggression in Transportation

22/09/2015 Germany Dresden

> Die Zukunft der Arbeit: Kommunikation 2005 - 2015 - 2025

[View all](#) →

# Data visualisation

- **90% of the data in the world today has been created in the last two years alone – IBM**
- **Data visualisation offers a life-belt for those of us drowning in data**
- **From data to insights for better informed policies**
  - Survey mapping
  - Story telling



# ESENER – survey mapping – Launched 23<sup>rd</sup> June

## ESENER-2 (2014)

The fieldwork for the second wave of ESENER was carried out in the summer/autumn of 2014. The survey provides an invaluable up-to-date snapshot of how workplace risks, and especially new and emerging risks, are being managed across Europe.

The 2014 survey is even more detailed and extensive than the first one, with the sample sizes increased by half, and in three countries the national samples have been additionally boosted. **ESENER-2 includes micro enterprises of 5 to 10 employees and agricultural businesses for the first time. Five new countries — Albania, Iceland, the Former Yugoslav Republic of Macedonia, Montenegro and Serbia — have been added to the 31 that were included in 2009.**

Some of the topics covered are:

- Musculoskeletal disorders
- The organisation of OSH management
- Approaches to worker participation in OSH

The interactive [Survey Dashboard](#) allows you to visualise and share ESENER data, while in-depth analyses follow in 2016 and 2018.



### Select a question

#### Key findings

Risk factors present in the establishment

Tiring or painful positions →

Lifting or moving people or heavy loads

Load noise

Repetitive hand or arm movements

Heat, cold or draught

Risk of accidents with machines

Risk of accidents with vehicles in the course of work

Chemical or biological substances

Increased risk of slips, trips and falls

Psychosocial risk factors present in the establishment

## ESENER-2

This item is available in other national versions

Key findings: Risk factors present in the establishment: Tiring or painful positions

Tiring or painful positions, including sitting for long periods



By:

Activity sector

Country:

Bulgaria

### Agriculture, forestry and fishing



### Construction, waste management, water and electricity supply



### Manufacturing



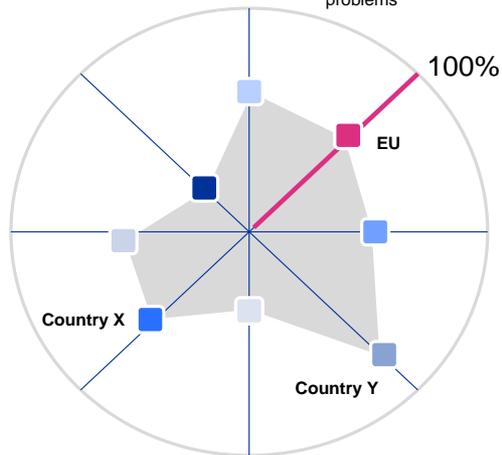
# Safer and healthier work at any age – story telling

## Status

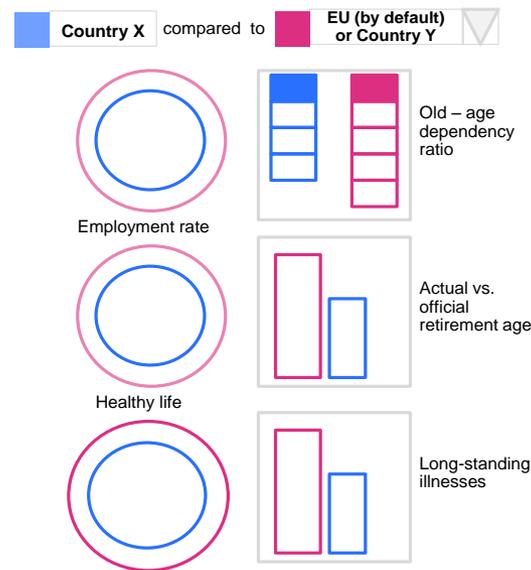
Developing the tool and selecting the data

Indicators upon which policy makers can act and others to which draw their attention

- Working conditions x, y z reported by older w.
- Poor self-perceive health
- Feeling that they will not be able to continue
- Older w. reporting work-related health problems



Indicators that contextualize the issue and secondary indicators



	Germany	Greece
<b>Facts</b>	Employment rate +55  Healthy life 50  Old-age dependency ratio	Employment rate +55  Healthy life 50  Old-age dependency ratio
<b>Approach</b>	Aim at any age  Stakeholders coordination  Aim at working conditions	Limit early retirement  Aids for employing disabled people

# Napo - “Safety with a smile”

- **Napo Consortium**

- Film consortium: **HSE** (UK); **DGUV** (Germany); **INAIL** (Italy); **INRS** (France); **SUVA** (Switzerland); and **AUVA** (Austria) – 1992
- “Best Signs Story” – 1998
- **EU-OSHA joined in 2003**

- **Napo**

- **Symbolic of an employee** working in any industry or sector not limited to one specific job or work environment
- **Neutral** - neither good nor bad, neither young nor old
- Victim of situations over which he has no control
- But can also identify hazards or risks, and make good suggestions to improve safety and work organisation

- **Napo films at <http://www.napofilm.net/en>**



# Thank you

